

CSUEU New Classification Mapping

Quick Reference & FAQ



SACRAMENTO
STATE
HUMAN RESOURCES
Classification & Compensation

Rev. 5/14/2025

QUICK REFERENCE

EFFECTIVE DATE

October 1, 2025 – New classification mapping and step structure will be in effect.

SALARY IMPACTS?

None with new classification mapping, more information to come with step implementation.

DUTIES CHANGING?

No, the duties of your position remain unchanged and your current position description remains in effect.

NOTIFICATION?

Impacted employees were notified May 9, 2025.

If you did not receive notification, there is no change.

HAVE QUESTIONS?

Submit an [Inquiry Form](#) found on the [C&C website](#).

QUICK LINKS

- [CSUEU Contract](#)
- [Article 20.5](#)
- [New Class Standards](#)
- [Step Structure](#)
- [C&C Website](#)

FREQUENTLY QUESTIONS

Why was my position mapped to a new classification?

As part of the CSUEU steps implementation process, the CSU and CSUEU agreed to create additional classification standards for certain jobs. After an evaluation of your current position description, the preponderance of duties better aligns with one of the newly created classifications.

Is this considered a Reclassification or In-Class Progression Review under Article 9.23?

No, this exercise is being conducted as per [Article 20.5](#).

Will I receive an increase in salary?

There is no increase in salary as a result of being mapped into a new classification. However, your final salary will be determined as part of the implementation of the step-structure. (Pending State Budget Act of 2025)

Will this change impact my cumulative service calculation for step implementation?

No, your cumulative service will be calculated using your classification & skill level prior to mapping (Pending State Budget Act of 2025).

Is my position description (PD) changing?

No, there will be no changes to your current PD as a result of this mapping exercise. Your current PD remains in effect.

What if I feel I should be mapped to another classification or skill level?

Please complete the [Inquiry Form](#), there you will have an opportunity to provide additional relevant information for consideration.

When is the deadline to submit an Inquiry Form?

June 30, 2025. However, we ask that all inquiry forms are submitted before this deadline to allow for processing time.

I did not receive a notification and think I should have; how do I request a review/assessment?

Please complete the [Inquiry Form](#) and be prepared to attach relevant documents for consideration.

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What step will I be placed on in this new range?

Step placement has not been determined. Final salary will be determined as part of the implementation of the step-structure and is pending State Budget Act of 2025 (see [Article 20.5.B](#))

What if my position description (PD) needs updating?

Updates to a PD should follow the [normal process](#) for review and official classification. C&C will monitor changes in positions between now and implementation to ensure appropriate mapping.

Will my salary be reduced if it is above the new maximum?

No, there will be no reduction of salary as a result of mapping or the new salary ranges. If your salary is above the new max, you will maintain your current salary as red circled.

Will this change impact my cumulative service calculation for step implementation?

No, your cumulative service will be calculated using your classification & skill level prior to mapping (Pending State Budget Act of 2025).

Can I appeal the new classification mapping?

No, the Classification/Skill Level mapping, as determined by Classification & Compensation, is final.

How will I be notified if after reassessment my classification/skill level changes?

If there is a change to the initial classification mapping sent May 9, 2025, you will receive an e-mail with a new notification providing the final mapping, from our office.

When will I hear back after submitting an inquiry form?

We are processing requests as we receive them. You will be notified of a decision confirming placement or an amended notice updating placement no later than July 11, 2025.

What is the structure-grade noted on my mapping notification letter?

The structure-grade is the salary range assigned to your newly mapped classification (outlined [here](#)). Please note, the notification does not indicate step placement within that defined range and final placement is contingent on the final State Budget Act of 2025.