## CSU The California State University

## **VOLUNTARY SELF-IDENTIFICATION FORM FOR EMPLOYEES**

The CSU is an equal employment opportunity employer and is committed to treating all employees without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, sex (including gender identity), age (over 40), sexual orientation, covered veteran status, or any other protected status.

This form has been developed to assist us in monitoring the diversity of our workforce, and in collecting data that is required for compliance with State, Federal, and University reporting requirements. This form, and any data submitted on the form, will be kept separate from your personnel file and will not be accessible by anyone involved with making recommendations or decisions regarding your employment. While your reply will be most helpful to us in reporting accurate data, completing this form is entirely voluntary.

Employee Name (Last Eirst Middle Initial)		Employee ID
Employee Name (Last, First, Middle Initial)		Епіріоуее ід
<b>Question 1.</b> Are you Hispanic or Latino? (A person	n of Cuban, Mexican, Puerto Rican, Sou	ith or Central American, or other
Spanish culture or origin, regardless of race.)  ☐ Yes ☐ No		
Question 2. Regardless of your answer to Question 1, you may select one or more of the following categories that apply to you:		
CATEGORY	DEFINITION OF CATEGORY	
☐ American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.	
☐ Asian	amough chour anniation of community	y actueriment.
Asian Indian	A person having origins in any of the	· · · · · · · · · · · · · · · · · ·
Cambodian	Southeast Asia, or the Indian Subcont Cambodia, China, India, Japan, Korea,	
☐ Chinese	Islands, Thailand, and Vietnam.	
Filipino		
☐ Japanese		
Korean		
Laotian		
☐ Vietnamese		
☐ Other Asian		
☐ Black or African American		
	A person having origins in any of the	black racial groups of Africa.
☐ Native Hawaiian or Other Pacific Islander	A person having origins in any of the	original peoples of Hawaii Guam
☐ Guamanian	Samoa, or other Pacific Islands.	original peoples of Hawaii, Guarri,
☐ Hawaiian		
☐ Samoan		
Other Native Hawaiian or Other Pacific Islander		
☐ White	A person having origins in any of the Middle East, or North Africa.	original peoples of Europe, the
Gender: (circle one)	,	D
Male Female Nonbinary		Revised 1-23-2019