

FACULTY SENATE
Meeting: May 8, 2025, 3:00–5:00 pm
Pacific Suite, 3rd Floor, University Union

Minutes
Approved: 5/15/25

CALL TO ORDER:

ROLL CALL

Arts and Letters: Clark Oates, A; Dosch, M; Dym, J; Gibbs, C; Hayes, H; Jones, S (absent); Lam, D; Lindsay, B (absent); Perkins, S; Russell, B (Alternate: Romero, B); Stark, H ; Terry, A

Business Administration: Eryilmaz, E; Fuller, R; Lee, J (absent); Panggabean, T (absent); Sabbaghi, M; Zhou, S

Education: Chaplin, M; Gonzalez, A; Madrigal-Garcia, Y, Pella, S (Alternate: Beddow, M) Rivas, A; Rivas, B

Engineering and Computer Science: Abadi, M; Baynes, A; Kumar, P; Mohammadpour, A; Zabihian, F

Health and Human Services: Caler, K; Costa, M (Alternate: Cravens-Ray, L); Dias, K; Larsen, L; Matheus, C (Alternate: Mansyur, C); Motallebzadeh, H; Sardina, A; Shirsat, A

Natural Sciences and Mathematics: Hamilton, T; (absent) Houston, J; Krauel, M; Margoniner, V (Alternate: Ray, M); Mukerji, J; Oberle, P (Alternate: Schmidtlein, M); Rechs, A, Skinner, S

Social Sciences and Interdisciplinary Studies: Akutsu, P; Boston, M; Brown, M (Alternate: Lee, Y); Fisher, J; Furtak, S; Gabriel, H; Hanna, L; Jensen, D; Josephson, T; Kumar, A; Popejoy, G; Ricon, L; Thompson, K (Alternate: Braunstein, N)

University Library: Cardenas-Dow, M (absent)

Intercollegiate Athletics: Vacant

Temporary Faculty: Pickrel, C, Strand, S

Student Services: Herrera-Tan, A; Wilder-Cardoza, A

APPROVAL OF THE AGENDA

The agenda was amended as follows:

- Placed at the top of the First Reading items: [FS 24/25-163/EX](#) Academic Unit Reorganization College of Health and Human Services Proposal, Faculty Senate Review and Vote of Proposal
- Moved from the Consent Calendar and placed at the end of the First Reading items: [FS 24/25-206/CS/EX](#) BS in Business Administration (AI Management) and [FS 24/25-202/CS/EX](#) Minor in AI Management.
- Added to the end of the agenda as a First Reading item: Implementation of a moratorium for the 2025-2026 academic year on the review and approval of academic unit reorganization proposals governed by the Policy on Creating, Reorganizing, or Moving Academic Units

The amended agenda was approved. *Carried.*

ACTION ITEMS

Program Proposals

The Faculty Senate recommends approval of the following program proposals:

Amended Programs

[FS 24/25-196/CS/EX](#) BA in Political Science and Journalism

[FS 24/25-197/CS/EX](#) BA in Spanish

[FS 24/25-198/CS/EX](#) BFA in Interior Architecture

[FS 24/25-199/CS/EX](#) BFA in Photography

[FS 24/25-200/CS/EX](#) BS in Psychology

[FS 24/25-201/CS/EX](#) Minor in History

Carried.

Faculty Senate Committee Appointments

[FS 24/25-164 to FS 24/25-175 / 205](#) Faculty Senate Committee Appointments

The Faculty Senate approves the Faculty Senate committee appointments reflected in Attachment: FS 24/25-164 to FS 2425-175 / 205.

Carried.

Non-Senate University Committee Appointments

[FS 24/25-204/EX](#) Faculty Nominations: WASC Steering Committee

The Faculty Senate recommends the appointment of the following faculty members:

- Hogan Hayes, English (A&L)
- Jackie Brooks, Sociology (SSIS)

Carried.

[FS 24/25-176 to FS 24/25-194](#) Non-Senate University Committee Appointments

The Faculty Senate recommends approval of the committee appointments reflected in attachment FS 24/25-176 to FS 24/25-194.

Carried.

[FS 24/25-203/EX](#) Sacramento State Faculty Senate Resolution to Establish a Mutual Defense Compact to Protect Academic Freedom, Shared Governance, and Diversity, Equity, and inclusion in the CSU, Adoption of

The Faculty Senate adopts the Sacramento State Faculty Senate Resolution to Establish a Mutual Defense Compact to Protect Academic Freedom, Shared Governance, and Diversity, Equity, and inclusion in the CSU.

Carried.

Item Referred to the 2025-2026 Faculty Senate

The Faculty Senate refers to the 2025-2026 Faculty Senate FS 24/25-207. *Carried.*

[FS 24/25-207](#) President's Action Memo for Senate Actions – November 7, 2024 Regarding the University Appointment, Retention, Tenure, and Promotion Policy, Section 5.05E, Competent Teaching Performance, Endorsement of

The Faculty Senate endorses the President's amendments to the University Appointment, Retention, Tenure, and Promotion Policy, Section 5.05E, Competent Teaching Performance.

MINUTES **[FS 24/25-195/FL](#) May 1, 2025** Approved as published. *Carried.*

INFORMATION ITEMS

General Education / Graduation Requirements Working Groups:

- **[Area C Work Completed](#) and [First Year Seminar Work Completed](#)**

Faculty Senate End of the Year Update – 2024/25

- **[Resolutions, Recommendations and Policy Amendments Acted on by the Faculty Senate as of May 1, 2025](#)**
- **Standing Policies Committees End of Year Updates**
 - [Academic Policies Committee](#)
 - [Curriculum Policies Committee](#)
 - [Faculty Policies Committee](#)
 - [General Education/Graduation Requirements Policy Committee](#)
 - [Graduate Studies Policies Committee](#)

PRESENTATION

- [Bias Reporting Tool Update and ERGs](#)

Presented by: Michael Nguyen, Interim Chief Diversity Officer, Inclusive Excellence

STATUS OF SECOND READING ITEMS

At the time of adjournment, the body was debating FS 24/25-162/EX and will continue the discussion at the next Senate meeting.

[FS 24/25-162/EX](#) **College of Business Reorganization, Faculty Senate Review and Vote of Proposal**

At the time of adjournment, the body had not taken up the following items. They will be placed on a future agenda of the Faculty Senate as listed below:

FIRST READING ITEMS

[FS 24/25-161/EX](#) **Course Syllabus Policy, Amendment of**

[FS 24/25-206/CS/EX](#) **BS in Business Administration (AI Management)**

[FS 24/25-202/CS/EX](#) **Minor in AI Management**

FS 24/25-208/FL Moratorium for the 2025-2026 academic year on the review and approval of academic unit reorganization proposals governed by the Policy on Creating, Reorganizing, or Moving Academic Units, Implementation of

ADJOURNED 5:00 pm