



**Executive Committee Minutes**

*Tuesday, March 26, 2024, 3:00 pm*

*Approved: April 2, 2024*

**Regular Meeting Call to Order: 3:02 pm**

**Roll Call:**

Adam Rechs, Aleta Baldwin, Sharon Furtak, Amber Gonzalez, Andrea Terry, Bertha Vegas Castellanos, David Moore, Jeff Wilson (absent), Matthew Krauel, Monicka Tutschka, Raul Tadle, Tracy Dawn Hamilton

**Open Forum:**

**Senate Meetings - Time Certains:** For the purpose of organizing the Senate agenda to accommodate guests, it was suggested presentations have a time certain assigned before the agenda is published.

**Hornet Launch:** A guest stated that the Senate presentation on Hornet Launch was not as thorough as the Hornet Launch campus presentations and video. Concerns are still present.

**Information Requests of the Administration Resulting in Private Instead of Public Conversations:**

- A guest stated that when administrators follow up with information requests from senators via private conversations it circumvents the ability of the whole Senate receiving the information.
- he Provost stated on behalf of his office and the President’s they believe in shared governance. If information was requested and not received, let him know so he can follow through.
- It was stated that the Intent to Raise Questions could address this problem.

**Courses Delivered On-Line:** What percent of course are being delivered on-line? How effective is the hybrid format? The Chair stated that the modality of courses is the purview of the department. If it is felt the format is not appropriate it is up to the department to make that change.

It was stated that WASC accreditation says that a certain number of classes need to be in person. Are we adhering to WASC standards and requested an audit? The Chair stated that AVP Wallace can address those questions.

**Recent Police Activity:** Concern about Police activity last week when two individuals fled to campus after being involved in a nearby shooting. It was requested the Chief Madison speak at Senate to be able to provide information and answer questions. The Provost stated that the Chief will be available to present at the next Senate meeting.

50 **Capital Public Radio:** It was shared that the Board of the Capital Public Radio Endowment is  
51 disseminating a document to faculty that proposes that CPR's license be sold to KVIE. Is the  
52 Administration aware of this? Chief of Staff Tudor responded that the document contains  
53 misinformation and that the President's Office is aware of the document and handling the situation.  
54 The status of the forensic audit was requested. Chief of Staff Tudor stated that it will be distributed  
55 in a few weeks and shared with the Senate.  
56

57 **Administrative Search Committee Membership:** It was requested that the Administration be  
58 more transparent on who is serving on search committees for cabinet members.  
59

60 **Concern Expressed Over Removal From Provost Search Committee:** Elvia Ramirez addressed  
61 the Executive Committee about her appointment to the Provost Search Committee (attended the first  
62 meeting) and her subsequent replacement by the Senate. She stated that it came to her attention  
63 that during the Senate meeting in question, Senator Gonzales and Chair Annette Reed both stated  
64 that Dr. Ramirez should be replaced due to a "conflict of interest." To Dr. Ramirez's knowledge, she  
65 has no conflict of interest and asked the Executive Committee what specific conflict of interest exists  
66 if she were to serve on the committee. No committee members could answer the question.  
67 Dr. Ramirez stated that the names of the nominees for the committee were known well in advance of  
68 the decision to appoint her so there was ample opportunity for anyone with a concern to bring their  
69 concern to her, the Senate Chair, and/or the President's Office. Instead, it was publicly declared  
70 that she had a conflict of interest after her appointment. Dr. Ramirez feels like this was done without  
71 integrity, feels that she was wronged, and that she would like a public apology. She does not feel  
72 safe volunteering for committees any longer and urged the Senate Executive Committee to develop  
73 a guidelines so that this type of incident does not happen to anyone else.  
74

75 Amber Gonzales responded by stating that she made the motion in the Senate to have Professor  
76 Ramirez replaced on the Provost Search Committee because the pool of faculty representatives  
77 lacked any junior faculty. Professor Gonzales stated that, although Chair Annette Reed said in the  
78 Senate meeting that Dr. Ramirez had a conflict of interest, that she never made such a statement in  
79 the Senate meeting. Senator Gonzales was motivated to make the motion to replace Dr. Ramirez  
80 once she found out that the President did not appoint a junior faculty member as one of his two  
81 selections. She stated that she chose to replace Dr. Ramirez with Dr. Flores because they had  
82 similar skills and expertise compared to other nominees.  
83

#### 84 **Approval of the Agenda:**

- 85 1. The agenda was amended to remove EX 23-24-95 - FPC Standing Rules.
- 86 2. Added as a number 11: Police Response on Campus During Incident Last Week.
- 87 3. Added as item 8: Developing policy criteria for asking committee applicants and rubrics.
- 88 4. Added as item 12: Automation of Filling Committee Vacancies from the Preference Poll.
- 89 5. Added as item 13: Intent to Raise Questions.
- 90 6. Added to the end: Executive committee cancellation procedures and call for agenda items.

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92 The agenda as amended was approved.  
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94 **Approval of the Minutes – March 5, 2024:** Approved.  
95

96 **From the Chair:** Camera item from last meeting: Per IRT, it is impossible for anyone to turn on  
97 another participant's Zoom camera.  
98

99 **From the Provost:** Nothing to report.  
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101

102 **Criteria for Search Committee Vacancies:**

- 103     ▪ Currently, calls for nominees include a request for an optional statement of interest. Calls
- 104     also state that, by self nominating, nominees commit to being available for the entire search
- 105     timeline.
- 106     ▪ Availability and workload: The Executive Committee should not base decisions on a
- 107     nominees perceived workload and should not second-guess the nominee’s stated
- 108     availability.
- 109     ▪ It was stated that, in a perfect world, each search committee would have broad faculty
- 110     representation, but that can’t always happen. Also, typically, the Faculty Senate selects
- 111     some but not all of the faculty representatives so getting a variety of different representative
- 112     on the committee can be challenging.
- 113     ▪ The Chair of FPC stated that the committee will consider updating the administrative
- 114     appointment policy to specify a diversity of rank (e.g., “...at least one probationary faculty...”)
- 115     ▪ It was stated that having faculty rank be known to the during the vacancy filling process
- 116     might adversely affect junior faculty, and this should be thought through more fully.
- 117     ▪ Carolyn Gibbs shared that she benefits from having successfully served on past committees,
- 118     as it seems to make it more likely that she will be selected for future search committees.
- 119     How do we ensure that faculty who have not yet had an opportunity to serve have an equal
- 120     opportunity to be selected?
- 121     ▪ Monicka Tutschka expressed that she would like nominees to be asked how available they
- 122     really are to make them more critically think about if they are available.
- 123     ▪ Andrea Terry suggested that an informal subcommittee (3-5 people) of the Executive
- 124     Committee could meet to look at evaluation criteria to evaluate the applicants. Monicka,
- 125     Aleta, Amber, Andrea volunteered and will report back in two weeks.
- 126     ▪ It was requested that the guidelines adopted by the Faculty Senate to fill committee
- 127     vacancies be shared with the subcommittee for their work.

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129 A motion was made that, effectively immediately, calls for nominations include a request for the  
130 nominee’s faculty rank. This means that nominees will now be asked to provide their name,  
131 department, college, faculty rank, and an optional 100-word statement of interest. Carried.

132  
133 **Program Proposal:** BA in History (Law and Social Justice): It was noted that the documented  
134 consultation only includes emails requesting information from three potentially affected departments,  
135 with no email responses from those three departments. The proposal will be rolled back to the  
136 Curriculum Subcommittee to confirm that the three departments are aware of the proposal and have  
137 the opportunity to provide feedback.

138  
139 **Draft Senate Agendas:** March 28 Senate agenda: Andrea Terry would like to see draft agendas  
140 before it is sent out to the Senate. It was noted that this will be challenging given that the Senate will  
141 now meet every week and that a Senate agenda for a particular week are posted the Friday before  
142 the Executive Committee meets. Draft Senate agendas will be placed on each Executive  
143 Committee agenda to allow Executive Committee members to prioritize Senate agenda items two  
144 weeks in advance of Senate meetings. Carolyn Gibbs requested that some grace be allowed for in  
145 any restructuring of Senate agendas as it could lead to difficulties and challenges.

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147 **March 28 Senate Agenda Amendments:** The Executive Committee voted to remove item FS  
148 23/24-109/FL (randomization of filling standing committee vacancies) from the March 28 Senate  
149 agenda. The Senate Chair will explain to the Senate why the item was removed during From the  
150 Chair. Time certain added to 3/28 Senate agenda: Committee of the Whole no later than 3:30 and  
151 a time certain for the Gaza Resolution no later than 4 pm.

152  
153 **Police Response:** The Provost shared that Chief Madison will be at Senate on March 28 to field  
154 questions if necessary and if needed to return at a later date to address questions. The Chief will be  
155 asked to provide some context of the events that took place last week that resulted in a  
156 multijurisdictional police response.

157 **Automation of Committee Vacancies:** At the April 2 Executive Committee meeting, the Chair will  
158 provide examples of the process that would allow for priority randomization of faculty on the contact  
159 list for Senate committee vacancies when faculty are from the same college and have expressed the  
160 same level of interest.  
161  
162 **Intent to raise questions:** The Senate Chair will try again to convene the group (Monicka, Andrea,  
163 Tracy, and Adam).  
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165 **Executive Committee Agendas:** Before an Executive Committee meeting is canceled, a call for  
166 agenda items will be sent out.  
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168 Standing Policy Committee updates will be scheduled for a future meeting.  
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170 **Adjourned:** 5:00 p.m.