

## Announcement of Professional Development Stipend Opportunity

*Pursuant to technical letter [HR/Salary 2023-11](#) Professional Development Opportunities are restricted to full and part time unit 3 faculty with an active payroll status and who are not on FERP or are Retired Annuitants. Opportunity to participate is subject to budget, participation caps, and eligibility limitations.*

Opportunity Overview	
<b>Program/Activity Title:</b> Advancing Equity and Inclusion Through Communities of Practice	
<b>Stipend Amount:</b> 1000.00	<b>Event Dates:</b> Fall 2025 - Spring 2026
<b>College/Center:</b> Center for Teaching & Learning	<b>Approximate Hours:</b> 20+
<b>Maximum # of Participants:</b> 20	<b>Deadline to Apply:</b> Mon, Sept. 8th, 2025
<b>Program/Activity Description:</b> This program aims to prepare participants to employ equitable and inclusive practices in their work. This learning community allows participants to engage in critical conversations about how to address the historical and present-day barriers to student, faculty, and staff success. The program supports problem-solving and working together to deepen and broaden the reach of inclusive practices.	
<b>Participation Requirements and Expectations for Stipend Compensation (Deliverables):</b> Participants will be required to attend synchronous meetings throughout the fall 2025 & spring 2026 semester. Deliverables include a Canvas portfolio to be presented at the Culminating Event at the end of the spring.	
<b>Who Should Apply?</b> Anyone interested in improving their equitable and inclusive practices in their work.	
<b>How will Participants be Selected?</b> A group of faculty facilitators and the Director of the Center for Teaching and Learning will determine which applicants can participate based on their application and the funding available.	
<b>How to Apply</b> (Application link or instructions): There will be an announcement via Sac Send and Monday Bulletin/Briefing. The application can be found on our main CTL FLC webpage: <a href="https://www.csus.edu/academic-affairs/center-teaching-learning/faculty-learning-communities.html">https://www.csus.edu/academic-affairs/center-teaching-learning/faculty-learning-communities.html</a>	

Information and Disclaimers
Professional Development Stipends (PDS) are none pensionable, are taxable, and eligible for benefits deductions. Faculty Unit 3 participants must complete the stated terms in full to be eligible for payment. Work completed during a PDS does not count towards entitlement or workload, and cannot be considered during faculty review or consideration for course assignments unless included in CV. All work produced during a PDS is subject to Intellectual Property Rights controlled by <a href="#">Article 39</a> of the CFA CBA. Total PDS awards, per faculty member, per fiscal year, cannot exceed \$10,000. FERP faculty and Retired Annuitants are ineligible for PDS awards/payments, as are staff. All other unit 3 faculty must have an active appointment to be eligible.